

# COMPANY

# PROFILE



**Probashi**  
International Ltd

**Welcome to Probashi International  
Ltd**

# OUR MESSAGE

It is known to everyone that globalization has led to the irreversible process of interdependence in every field of business activities and it is more applicable in the sector of human resource required for any kind of project implementation. Project may very small, medium or major but manpower is a must to make the project implemented. For the countries where local manpower is scarce, it has become order of the day to hire workforce from abroad. This is where Bangladesh is prepared with abundance of skilled, semi skilled and general workers to be recruited. This is why millions of workers from Bangladesh started getting employed from early 1980's and it is unending

Since the founding of Probashi International Ltd. in 1997 in the field of human resource recruitment, we have mobilized thousands of skilled and general laborers to almost every Oil-rich Middle Eastern Countries and South-East including Malaysia, Brunei, and our principals in those countries are enjoying depending on us as their associate for each & every manpower required from Bangladesh.

The secret of our success lies behind the strong back-up support of our highly professional team of executives who knows exactly where and how to find our right man for the right job to mobilized for our principal abroad to implement their project within stipulated time-frame.

# OUR HISTORY

The history of Bangladesh has been one of extremes, of extremes, of turmoil and peace, prosperity and destitution. It has thrived under the glow of cultural splendor and suffered under the ravages of war. The earliest mention of Bangladesh is found in the Hindu epic, The Mahabharata (the story of Great Battle-9th century B. C) Evidence also suggests that there was a strong Mongoloid presence as well. Soon after, in the 5th and 6th centuries B.C. came the Aryans from Central Asia and the Dravidians from Western India. Then the Guptas, Pals, Senas came to, who were Buddhist and Hindus

From the 13th Century the Buddhist and Hindus were swamped by the flood of Muslim invaders and the tide of Islam up to 18th century. Sometimes there were independent rules like The Hussain Shahi and Ilyas Shahi dynasties while at other time they ruled on behalf of the imperial seat of Delhi.

From 15th Century the Europeans, namely Portuguese, Dutch, French British's traders exerted and economic influence over the region. British political rule over the region began in 1757 A.D. when the last Muslim ruler of Bengal was defeated at Plessey. In 1947 the country was partitioned into India and Pakistan. But the movement for autonomy for East Pakistan started within a couple of years because of language and cultural difference and economic disparity between the two wings. The seed of independence were sown through the language movement of 1952 to recognize Bangla as a State Language, ultimately the then East Pakistan emerged as a sovereign the independent state of Bangladesh in 1971 after nine month long war of Liberation (Starting on 26th March, 1971), in which 3 million people courted martyrdom.



# AT A GLANCE

## Geographical Location

Bangladesh stretches between 20.34 and 26.38 north latitude & 88.01 and 92.41 east longitude. Area 143,998 square kilometers. Landmass generally plain & fertile with exception of hilly areas in the north eastern side. On the south it is surrounded by the Bay or Bengal. India, Nepal & Bhutan are its neighboring countries.

## Climate

It lies in tropical belt having the variation of temperature varying from 10 C to 35 between summer & winter. Annual rainfall average 78.8 inches. Winter is normally cold but summer is hot & humid. October to February is pleasant months. Time: 06 hrs ahead of G.M.T

## Population

150 million. About 86% of the population is Muslim. It is the second Largest Muslim country in the World. Hindu, Christian and Buddhist and a small segment of tribal people constitute the minority groups. The Constitution of the country guarantees equal rights for each citizen irrespective of cast, creed & religion.

## Language

Bengali is the State language. English is widely used both for written & spoken . Arabic in read in almost every house of the Muslims.

## Capaital

DHAKA witu an area of 815.85 square kilometers and a population of more than 10 million is the capital of Bangladesh. The area of the capital is expanding very fast with high rise building and modern road network.

# AT A GLANCE

## Major Cities & Ports

Dhaka, Chittagong, Khulna, Rajshahi, Sylhet & Barisal are the major cities of Bangladesh. There are two sea ports in Bangladesh that are located at Chittagong & Mongla. Dhaka is connected with the rest of the world with almost all major airlines of the globe. Probarshi International Ltd. Air Port at Dhaka, Shah Amanat International Airport at Chittagong and Osmani International Airport at Sylhet connect Bangladesh with the outside world. Besides, there is a wide network of domestic Air Ports connecting the major cities by national Air Lines and private Air Lines as well.

## Credit Cards

All internationally recognized credit cards are accepted by Hotels, Departmental stores, shopping malls & prominent commercial establishments.

## Visa

A valid visa is required to enter into Bangladesh. The nearest Bangladesh Missions abroad usually issue visas liberally to the visiting personalities of friendly & brotherly countries.

## Currency

The currency unit of Bangladesh is the Taka (1=100paise). Currency notes are available in denominations of 1,2,5,10,20,50,100 & 500. The exchange rates are approximately Tk.69 per US Dollar.

# MANPOWER SUPPLY

- 1 Specialist Doctors
- 2 General Physicians
- 3 Male/Female Graduate & Diploma Nurses
- 4 Pharmacists
- 5 Health Technicians
- 6 Paramedics
- 7 Engineers of all categories
- 8 Architects
- 9 Engineering Supervisors
- 10 Plumbers

# MANPOWER SUPPLY

**11** Specialist Doctors

**12** General Physicians

**13** Male/Female Graduate & Diploma Nurses

**14** Pharmacists

**15** Health Technicians

**16** Paramedics

**17** Engineers of all categories

**18** Architects

**19** Engineering Supervisors

**20** Plumbers



# MANPOWER SUPPLY

**21** Cleaners

**22** Rod Binders

**23** Steel Fixers

**24** Pump Operators

**25** Pipe Fitters

**26** Electrical Foreman

**27** Textile Workers/Tailors

**28** Electricians

**29** Cable Jointers

**30** Heavy Duty Drivers



# MANPOWER SUPPLY

**31** Auto Electricians

**32** Denters

**33** Painters

**34** Motor Coil Rewinders

**35** Air conditioning Mechanics

**36** Aluminum Cutters

**37** Duct man

**38** Fabricators

**39** Draftsman

**40** Bankers

License Copy

Licence Number: RL- 668 554

Name of the Agency: M/S. PROBASHI INTERNATIONAL LTD.

Business Address: 9/E MOTIJHOLA SHAHANAWAZ BHABAN, DHAKA-1000.

Name of the Proprietor/

Managing Partner/

Managing Director MD. ABUL KASHEM.

with Permanent Address: SWALPAMANDARI, SONAGAZI, FENI.

RL- 668 554

Specimen Signature

[Handwritten Signature]



This licence is issued under the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.

[Signature] 26.6.97  
Director General,  
Bureau of Manpower, Employment and Training,  
Government of the People's Republic of Bangladesh.

Dated, Dhaka.

This 26th day of June 1997.

Certificate

الرقم : ٠٨/٧٧٧  
التاريخ : / / ٢٠١٧ م

مصنع شركة عالم المملكة  
للصناعات البلاستيكية  
س ت : ١٠١٠٤٦٨٤٧٧

POWER OF ATTORNEY

خطاب توكيل

Know all man by these present that we, Kkingdom plastic industries factory Kingdom of Saudi Arabia do here by appoint

ليكون معلوما للجميع بأننا مصنع شركة عالم المملكة للصناعات البلاستيكية، المملكة العربية السعودية لقد فوضنا.

MRS / PROBASHI  
INTERANATONAL LTD  
LICENCE NO.RL-554  
Dhaka – Bangladesh

السادة : بروباشي إنترناشيونال لميتيد  
ترخيص: ارإل - ٥٥٤  
دكا - بنغلاديش

Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant Govt. of Bangladesh signing all documents for their passport & passage.

لقد قمنا بتعيينهم وكلاء شرعيين لنا يقوموا نيابة عنا لإكمال جميع الأمور المتعلقة بالاستقدام إضافة إلى دفع رسوم التسجيل وغيرها وتكملة الإجراءات الرسمية من دولة بنغلاديش والتوقيع على جميع الوثائق المطلوبة والتي تخص الاستقدام.

This power of attorney valid for the recruitment of (54) Bangladeshi workers under our block.

أن هذا التوكيل صالح لاستقدام (54) عامل من بنجلاديش وبموجب.

Visa Number:1301427601  
Date of issue:26/10/1438

التأشيرة رقم: ١٣٠١٤٢٧٦٠١  
التاريخ : ١٤٣٨/١٠/٢٦

This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter.

كما أن السادة المذكورين بعالية لهم الحق في التوقيع نيابة عنا على الاتفاقيات والمعقود في هذا المجال. كما لهم حق اختيار الأيدي العاملة بموجب خطاب الطلب المرفق.

Thanking you,

ولكم جزيل الشكر .....

General Manager

المدير العام



Handwritten signature of the General Manager.

٠٥٩٩٢٦٦٣٤٢

المملكة العربية السعودية - الرياض - السلي شارع اسطنبول - سجل



Certificate



LLH GOLDEN SDN. BHD. (643008-A)

No. LaddKest/Probashi Int-554/08  
 Date: 05-02-08  
 Attestation Fee: RM. 200.00  
 No. of workers: 50  
 Receipt No.: 506906

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENT that, we LLH GOLDEN SDN.BHD. (643008-A),NO:52, TKT 1, JALAN 28, PUTERI PARK PLAZA, TAMAN PUTRA,68000 AMPANG,SELANGOR DARUL EHSAN,MALAYSIA.

Do hereby appoint M/S PROBASHI INTERNATIONAL LTD, Licence No. RL 554, 9/C, MOTIHEEL COMMERCIAL AREA, GROUND FLOOR, SHAHNEWAZ BHABAN, DHAKA 1000, BANGLADESH.

Granted by the Ministry of Labour, Department of Labour, Bangladesh, as our true and lawful attorney to do or execute on behalf of our Company on all matters related to the recruitment and supply of workers to be employed in Malaysia as mentioned hereinafter:

1. To recruit and supply of 50(Fifty) nos. Male general workers based on the Approval No. KHEDN:IM.101/HQ-J/857-1 (3968) dated: 05.06.2007 granted by the Ministry of Home Affairs of Malaysia as well as the Terms and Conditions mentioned in the Employment Contract.
2. To sign all necessary documents pertaining to recruitment and supply of personnel (referred to No.1) before the Indian authorities concerned inconformity with the laws and regulations of the Government of Bangladesh.
3. To submit all the selected employees' passports and relevant documents for visa endorsement with the Embassy of Malaysia in Bangladesh ; and
4. To make all necessary and lawful arrangements for the workers' passage to the job sites in Malaysia.

The power of Attorney shall remain valid until the workers arrive at our factory in Malaysia and this Power of Attorney is non-transferable and irrevocable.

IN WITNESS WHEREOF, we have executed these documents on .....

LLH GOLDEN SDN.BHD. (643008-A)

  
 Signature of employer  
 Name : WAHIDAH-BINTI MOHAMMED R.A  
 Designation : Director





Certificate

الرقم : ٧٧٧/٨-٠  
التاريخ : / / ٢٠١٧ م

مصنع شركة عالم المملكة  
للصناعات البلاستيكية  
س ت : ١٠١٠٤٦٨٤٧٧

**DEMAND LETTER**

**خطاب طلب**

MRS / PROBASHI INTERANATONAL  
LTD  
LICENCE NO.RL-554  
Dhaka – Bangladesh

السادة : بروباشي إنترناشيونال لميتيد  
ترخيص: ارإل - ٥٥٤  
دكا - بنغلاديش

Please arrange to recruit the following  
personnel on the terms & conditions given  
below against the block.

نرجو التكرم بإرسال المتقدمين حسب الشروط

والمواصفات الآتية : وبموجب

Visa Number: 1301427601  
Date of issue: 26/10/1438

التأشيرة رقم: 1301427601  
التاريخ: 1438/10/26

Category	Qty	Salary	الراتب	الحد	المهنة
Installation factor	54	1000SR	٠٠٠ ريال	54	عس تركيب
<b>Total</b>	<b>54</b>	<b>Only</b>	<b>فقط</b>	<b>54</b>	<b>المجموعة</b>

**Terms & Conditions:**

Medical, Accommodation : Free  
Transportation : Free  
Air Passage (Both way) : Free  
Vacation per year : 21 Days  
Working hours per day : 8 hours & 6  
days a week  
Probationary period : 3 months  
Period of Contract : 2 years  
All other terms & conditions as per Saudi  
Labour Laws.

**الشروط والمواصفات:**  
العلاج، السكن ،  
المواصلات  
تذاكر السفر (ذهاب وإياب)  
الإجازة السنوية  
ساعات العمل في اليوم  
سنة أيام في الأسبوع  
مدة الاختبار  
مدة العقد  
وجميع الشروط الأخرى طبقا لقوانين المملكة العربية  
السعودية.

Thanking you,

ولكم جزيل الشكر.

General Manger

المدير العام

٠٥٩٩٢٦٦٣٤٢

المملكة العربية السعودية - الرياض - السلي شارع اسطنبول سجل

Certificate

Meshaal factory Foundation  
Miskal Anzi Plastic  
C.R: 1010464681



مؤسسة مصنع منفال العنزي للبلاستيك  
س.ت ١٠١٠٤٦٤٦٨١

Date :

التاريخ :

DEMAND LETTER

خطاب طلب

M/S. PROBASHI INTERNATIONAL LTD.  
Lic. No. RL - 554  
Dhaka - Bangladesh

السادة/ بروباشي انترناشيونال لميتيد  
ترخيص رقم: آر ال - ٥٥٤  
دكا - بنغلاديش

Please arrange to recruit the following personnel on the terms & conditions given below against the block.  
Visa Number : 1301323256  
Date of issue: 09/02/1438H.

نرجو التكرم بإرسال المستخدمين حسب الشروط والمواصفات الآتية: وبموجب  
التأشيرة رقم: ١٣٠١٣٢٣٢٥٦  
التاريخ: ١٤٣٨/٠٢/٠٩ هـ

Category	Qty	Salary+Food	الراتب+الطعام	العدد	المهنة
General Building Cleaning Labour	15	800+200SR	٢٠٠+٨٠٠ ريال	١٥	عامل تنظيف مباني عامة
<b>Total</b>	<b>15</b>	<b>Only</b>	<b>لفظ</b>	<b>١٥</b>	<b>مجموع</b>

Terms & Conditions:

Medical, Accommodation : Free  
Transportation : Free  
Air Passage (Both way) : Free  
Vacation per year : 21 Days  
Working hours per day : 8 hours & 6 days a week  
Period of Contract : 2 years  
All other terms & conditions as per Saudi Labour Laws.

الشروط والمواصفات:

العلاج، السكن : مجاناً  
المواصلات : مجاناً  
تذاكر السفر (ذهاب وإياب) : مجاناً  
الإجازة السنوية : ٢١ يوماً  
ساعات العمل في اليوم : ٨ ساعات و ٦  
مدة العقد : ٢ سنة  
وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

Thanking you,

ولكم جزيل الشكر،

General Manager

المدير العام



Certificate

**Meshaal factory Foundation**  
**Miskal Anzi Plastic**  
 C.R: 1010464681



**مؤسسة مصنع مشعل مشال العنزي للبلاستيك**  
 س.ت ١٠١٠٤٦٤٦٨١

Date :

التاريخ :

**POWER OF ATTORNEY**

**خطاب توكيل**

Know all man by these present that we, Meshaal Factory Foundation Miskal Anzi Plastic, Kingdom of Saudi Arabia do here by appoint

ليكون معلوما للجميع بأننا مؤسسة مصنع مشعل مشال العنزي للبلاستيك المملكة العربية السعودية لقد فوضنا

**M/S. PROBASHI INTERNATIONAL LTD.**  
 Lic. No. RL - 554  
 Dhaka - Bangladesh

السادة/ يروباشي انترناشيونال لميتيد  
 ترخيص رقم: آر أل - ٥٥٤  
 دكا - بنغلاديش

Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant Govt. of Bangladesh signing all documents for their passport & passage.

لقد قمنا بتعيينهم وكلاء شرعيين لنا يقوموا نيابة عنا إكمال جميع الأمور المتعلّقة بالاستخدام بإسافة التي دفع رسوم التسجيل وغيرها وتكلمة الإجراءات الرسمية من دولة بنغلاديش والتوقيع على جميع الوثائق المطلوبة والتي تخص الاستخدام.

This power of attorney valid for the recruitment of (15) Bangladeshi workers under our block.

أن هذا التوكيل صالح لاستخدام (١٥) عمال فقط من بنغلاديش وبموجب.

Visa Number : 1301323256  
 Date of issue: 09/02/1438H.

التأشيرة رقم: ١٣٠١٣٢٣٢٥٦  
 التاريخ: ١٤٣٨/٠٢/٠٩ هـ

This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter.

كما أن السادة المذكورين بعالية لهم الحق في التوقيع نيابة عنا على الاتفاقيات والعهود في هذا المجال كما لهم حق اختيار الأيدي العاملة بموجب خطاب الطلب المرفق.

Thanking you,

ولكم جزيل الشكر ....

**General Manager**

**المدير العام**





## Certificate



مركز الرعاية الصحية المنزلية  
Home Health Care Centre

May 17, 2015

M/s Probashi International Ltd.  
9/C, Motijheel C/A,  
Opp. Wapda Building, Shaheer Bhaban,  
Dhaka-1000, Bangladesh  
Ph: 9552000, 9550200

**DEMAND LETTER**

Dear Sir,

We require the following category candidates from Bangladesh for our company in the Kingdom of Bahrain. We hereby place an order with M/s Probashi International Ltd, approved by government of Bangladesh, with License No. RL-554 and address at, 9/C, Motijheel C/A, Opp. Wapda Building, Shaheer Bhaban, Dhaka-1000, Bangladesh to select and recruit the personnel on behalf of us.

SER. NO	CATEGORY	QTY.	SALARY (IN BD)	OT	GENERAL ALLOWANCE (IN BD)
1	MALE/FEMALE NURSE	15	BD133+BD17	YES	ADDED
2	MALE/FEMALE ASSISTANT NURSE	15	BD120+BD13	YES	ADDED
3	FEMALE CARETAKER	15	BD100+BD20	YES	ADDED
4	COMPANY DRIVER-(Light Driver)	1	BD125 to BD150	YES	ADDED

**Other Terms & Conditions:**

- |                        |  |
|------------------------|--|
| 1) Contract            | : Two (2) Years  |
| 2) Place employment    | : Kingdom of Bahrain   |
| 3) Working Hours       | : 8 hours, 6 Days in a week  |
| 4) Probation           | : Three (3) months   |
| 5) Transportation      | : Provided   |
| 6) Accommodation       | : Provided   |
| 7) Medical & Insurance | : As per Bahrain Labour Law  |
| 8) Air Ticket          | : Return ticket to home country will be provided at the end of the two years contract. |
| 9) Vocational Training | : Provided   |

health@home 



Certificate



مركز الرعاية الصحية المنزلية  
Home Health Care Centre

May 17, 2015

M/s Probashi International Ltd.  
9/C, Motijheel C/A,  
Opp. Wapda Building, Shahmewan Bhaban,  
Dhaka-1000, Bangladesh  
Ph: 9552030, 9550263

**POWER OF ATTORNEY**

This is to confirm that, we, Home Health Care Centre W.L.L. hereby appoint M/s Probashi International Ltd having official address as, 9/C, Motijheel C/A, Opp. Wapda Building, Shahmewan Bhaban, Dhaka-1000, Bangladesh, Ph. 9552030, 9550263, approved by Govt. of Bangladesh with License No. RL-554 as our true and lawful attorneys and agents in Bangladesh in respect of handling all affairs concerning recruitment, entering into and signing contract with the selected employee, completion of immigration formalities including deposit of security, candidates legal documentation, registration fee etc., with the recruitment of personnel to work our company, and to arrange their passage and other necessary document.

This power of attorney is limited to the said demand letter only and expires on completion of the requirement.

Probashi International Ltd. is our legal agent in Bangladesh.

In witness thereof, we have executed this agreement on 17<sup>th</sup> of May, 2015.

Thanks and regards

For Home Health Care Centre W.L.L.

Fawzan Alhasser, Managing Director



health@home | 111 800 800

Certificate



持佳控股有限公司

EMIVEST BERHAD

Company No: 415622-V

Lot 13A, Jalan PBR 6, Fasa I, Kawasan Perindustrian Bukit Rambai, 75250 Melaka, Malaysia.  
Tel: (606)-351 2992 Fax: (606)-351 2997

Date: 08 January 2008

**PROBASHI INTERNATIONAL LTD (RL-554)**  
9/C, MOTIJHEEL COMMERCIAL AREA,  
SHAHNEWAZ BHABAN, GROUND FLOOR,  
DHAKA 1000, BANGLADESH.



Dear Sir,

**REF: 'LETTER OF DEMAND' TO RECRUIT 61 NOS. OF BANGLADESHI WORKERS:**

This is to confirm that we **EMIVEST BERHAD (415622-V)** do hereby appoint **PROBASHI INTERNATIONAL LTD (RL-554)**, to be our legal Recruiting Agent in Bangladesh for recruiting the above mentioned required Bangladeshi workers.

Below are our requirements for the total of 61Nos. of workers:-

S.N.	Job Category	No. of Workers	Wages
1.	Factory General Workers	61	RM18.50/per day.

Recruitment is conditional subject to approval/issuance of Valid Visa and Work Permit by the Malaysian Government. Workers recruited shall be subject to the following conditions:-

1. **Contract Period** : Three (3) years and renewable, subject to the Approval from the KDN/Immigration, Malaysia.
2. **Working Hour** : Eight (8) hours per day. [Normal working hours, Monday to Saturday; 8am to 5pm]
3. **Overtime** : 3 hours compulsory.
4. **Accommodation** : Provide by the Employer.
5. **Food** : Shall be arranged by the Employee
6. **Leaves & Holidays** : As per Labour Laws of Malaysia.
7. **Medical** : Shall be provided by the Employer, in house clinic care or Government Hospital treatment.
8. **Attendance Allowance** : per company Rule.



No. LabRet/Probashi-554/08  
Date: 05-02-08  
Attestation Fee: RM. 284.00  
Receipt No.: 61  
526906

**Certificate**



**特佳控股有限公司**  
**EMIVEST BERHAD**

(Company No: 415622-A)  
Lot 13A, Jalan PBR 6, Fasa I, Kawasan Perindustrian Bukit Rambai, 75250 Melaka, Malaysia.  
Tel: (606)-351 2992 Fax: (606)-351 2997

- 9. **Shift Allowance** : As per company Rule.
- 10. **Employees Provident Fund** : None
- 11. **Socso** : None
- 12. **Air Passage** : Employee will bear the cost of one way air passage, return air passage will be provided by employer subject to service of 36 months or more.
- 13. **Security Bond** : To be arranged and furnished by Employer.
- 14. **Monthly Deduction** : Levy imposed by immigration department shall be pay by the company and shall not deduct from workers. Deduction of Levy from the 2<sup>nd</sup> year.
- 16. **Death Claim** : In case of employees death, the deceased will be sent back to Bangladesh at Employer Expenses.
- 17. **Insurance Premium** : NIL
- 18. All other conditions as per Malaysian Labour Law.
- 19. **Age** : 22 – 35 years.

We therefore request for your immediate compliance of this demand and requirement. Final selection of the workers will be determined by our staff prior to embarkation to Malaysian.

Thank you.

Yours faithfully,

Name: SIM KIM HWA  
NRIC NO: 531201-01-5851  
Designation: EXECUTIVE DIRECTOR



# CONTACT US

**PROBASHI INTERNATIONAL LTD**



**Probashi**  
International Ltd

**Mobile: +966 53 361 5600**

**+966 53 844 2385**

**+44 203 455 4585**

**Email: [info@probashiintl.com](mailto:info@probashiintl.com)**

**Address : Opda Tower 4th Floor,  
Motijeel 8 inner circular road  
Dhaka-1000, Bangladesh**